

S-E-C-R-E-T

MINUTES

OF THE

CIA CAREER SERVICE BOARD

28th Meeting, Thursday, 22 April, at 4:00 P. M.  
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman  
Matthew Baird, Director of Training, Member  
25X1A9A [REDACTED] Deputy Chief, PP, Member  
Lawrence R. Houston, General Counsel, Alternate for the  
ADD/A, Member  
25X1A [REDACTED] /O, Member  
AD/Communications, Member  
25X1A Harrison G. Reynolds, AD for Personnel, Member  
25X1A [REDACTED] Chief, Administrative Staff, DD/P,  
Alternate for DD/P, Member  
25X1A [REDACTED] SA/DD/I, Alternate for DD/I, Member  
25X1A George E. Meloon, DAD for Personnel, Guest  
[REDACTED] Executive Secretary  
[REDACTED] Secretariat  
[REDACTED] Reporter

1. The Board approved the minutes of the 27th meeting, held 15 April 1954, without change.

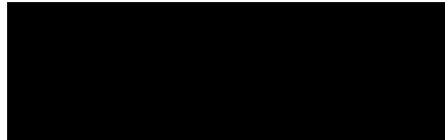
2. The Board continued the consideration of promotion policy which had been initiated at the previous meeting, and considered the redraft of the proposed regulation that had been prepared by a committee of the Board on 20 April 1954. The Board discussed this draft in detail and the suggested amendments proposed by [REDACTED] and approved in final 25X1A9A form a regulation on promotion that took into consideration the various proposals submitted, (attached hereto). It was agreed that the DD/A would be requested to effect immediate publication without further Agency coordination. It was further agreed that this policy would be effective on a trial basis during which time the Office of Personnel would, upon receiving a recommendation for promotion, review the cases of other Agency employees of that or the next higher grade to see whether any of them were equally or more fully qualified for the promotion. Mr. Reynolds stated that he would try this program but if he felt it was not working, he would recommend the necessary modifications.

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3. The Board then turned to the Staff Study, "Career Development of Junior Personnel", dated 16 April 1954, from the Task Force on Career Development of Junior Personnel. Due to the inadequate time available the discussion was confined chiefly to the proposed method for slotting such personnel; the discussion is to be continued at the next meeting.

4. The meeting adjourned at 5:07 P.M.



Executive Secretary

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